



Republic of the Philippines  
**CITY COUNCIL**  
Quezon City  
15<sup>th</sup> City Council

PO 2002-29

73rd Regular Session

ORDINANCE NO. SP- **1281**, S-2003

AN ORDINANCE GRANTING AN ANNUAL YEAR-END ADDITIONAL BONUS (INCENTIVE PAY) TO ALL REGULAR CITY GOVERNMENT PERSONNEL FOR CALENDAR YEAR 2003 AND EVERY YEAR THEREAFTER IN AN AMOUNT EQUIVALENT TO FIFTY PERCENT (50%) OF THEIR BASIC PAY, TO BE TAKEN FROM THE ITEM BONUSES AND INCENTIVES OF THE APPROVED ANNUAL BUDGET.

Introduced by Councilors RAMON P. MEDALLA, WILMA AMORANTO-SARINO, VINCENT P. CRISOLOGO, VICTOR V. FERRER, JR., ELIZABETH A. DELARMENTE, BERNADETTE HERRERA-DY, ROMMEL R. ABESAMIS, VOLTAIRE GODOFREDO L. LIBAN III, ALLAN BUTCH T. FRANCISCO, ERIC Z. MEDINA, MARY ANN L. SUSANO, JORGE L. BANAL, JULIAN M.L. COSETENG, FRANZ S. PUMAREN, DANTE M. DE GUZMAN, JESUS MANUEL C. SUNTAY, ALMA F. MONTILLA, ANTONIO E. INTON, JR., JANET M. MALAYA, RICARDO R. DEL ROSARIO, RESTITUTO B. MALANGEN and XYRUS L. LANOT.

WHEREAS, the City government in previous years from 1992 to 2001 granted an annual year-end additional incentive bonus to all its regular personnel equivalent to fifty percent (50%) of their basic pay;

WHEREAS, the Department of Budget and Management (DBM), after reviewing the ordinances approving the annual budget, since then did not make any adverse comment to the grant of the above-stated annual year-end additional bonus (incentive pay);

WHEREAS, in consideration of their satisfactory performance which have redounded to the interest and benefit of the City, it is believed that such additional incentive pay/bonus should likewise be granted to regular City government personnel for the year 2003 and every year thereafter;

WHEREAS, in the light of extreme economic difficulties being encountered by the City employees in the face of national and worldwide economic slump, there is an urgent need to extend to them some forms of financial assistance for a sustainable and decent living;

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